

## Overview

#### Governance and Guidance

Federal regulations and state rules about resolving disputes and complaints through informal and formal processes

**Options For Resolving Special Education Disagreements** 

#### State Complaint Process and Procedures Process, Procedures and Timelines What, Who, Why, When, Where, How

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#### Governance and Guidance

Individuals with Disabilities Education Act (IDEA)

34 CFR §300.506 (Mediation)34 CFR §300.153 (Filing a state complaint)

34 CFR §300.610-627 (Confidentiality of Information)

Michigan Administrative Rules for Special Education (MARSE)

R 340.1851 – R 340.1855 (State complaints)

Michigan Department of Education-Office of Special Education (MDE-OSE) Special Education State Complaints: Procedures and Model Forms (May 2023) Special Education Dispute Resolution Options (June 2021)

	MDE-OSE – Michigan Department of Education-Office of Special Education
Acronyms and Symbols	IDEA – Individuals with Disabilities Education Act
	MARSE – Michigan Administrative Rules for Special Education
	IEP – Individualized Education Program
	FAPE – Free Appropriate Public Education
	MDR – Manifestation Determination Review
	ALJ – Administrative Law Judge
	§ – Section (IDEA)
	R – Rule (MARSE)
	Parent as defined by the IDEA - 34 CFR § 300.30
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#### Informal Complaint Resolution

# Federal regulations and state rules encourage informal resolution of disputes

- $\checkmark$  Parents and school/district staff meet and talk to try and resolve the issue
- ✓ Review, revise, amend the IEP
- $\checkmark$  Written agreements between district and parent
- ✓ Mediation services (no cost to parent or district)

#### Benefits of Informal Resolution

- $\checkmark$  Parents and school/district have control of the process and outcomes
- Disagreements can be resolved more quickly
   Preserve positive, collaborative relationship between school
- and parent
- ✓ Less costly (time, resources and money)



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ľ	Mediation
0	Mediation offers a safe, neutral environment for parties who disagree in order to resolve a specific dispute.
0	Mediation does not delay a parent's right to file a state complaint or due process complaint/hearing.
	Voluntary process-parties must agree to mediation.
Ø	A trained, neutral mediator guides parties through the mediation process, assisting in negotiation to resolve differences.
Ø	Conversations are confidential, can't be used in other court proceedings and the agreement is a legally enforceable document.
<b>S</b>	No cost to parent or school district.

## When to use Mediation

Any dispute (eligibility for programs/services, Transition issues, etc.)

Communication, relationship issues

Working towards resolving disagreements any time during the state complaint process



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## Role of the Mediator

## A Mediator will not

Make decisionsGive legal advice

Take sides

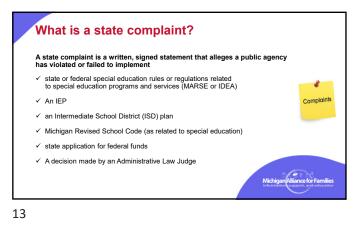
- A Mediator willRemain neutral
- Conduct the mediation
- Ensure all participants have equal opportunity to express their thoughts
- Make sure everyone abides by the rules for appropriate conduct
- · Help parties remain on topic
- Guide participants towards creating an agreement
- Take notes
- Record the agreement

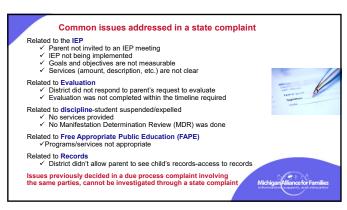




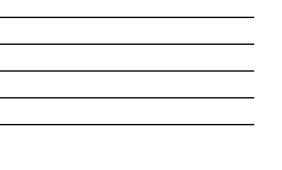








Issue	Addressed by
Individual staff issues School Policies	School/District Administrator School Board
Discrimination Section 504 Plans	Office of Civil Rights (OCR)
Confidentiality Student records	Student Privacy Office- US Department of Education Family Educational Rights and Privacy Act (FERPA)
Abuse Neglect	Local law enforcement agency Department of Health and Human Service (DHHS) – Child Protective Services



## Who can file a state complaint - Complainant

Anyone can file a state complaint. It does not have to be the child's parent and the person does not have to live in Michigan.

- ✓ Parent/guardian/foster parent/surrogate parent assigned by the school
- ✓ Child's relative
- ✓ School personnel
- ✓ Doctor, therapist, community mental health supports coordinator, case worker

## The person who files the state complaint is the complainant.

#### Complaints filed by someone who is not the parent

- $\checkmark$  Written, signed, and dated release of information submitted
  - to the OSE
- Allows communication between the OSE, nonparent complainant and parent
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#### Who can file a state complaint - Respondent

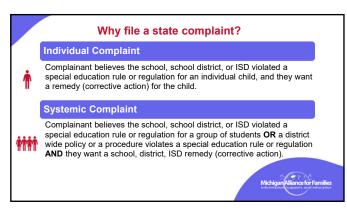
The public agency that the state complaint is filed against is the **respondent**. Public agency includes:

- ✓ School district
- ✓ Charter school/Public School Academy (PSA)
- ✓ Intermediate School District (ISD)
- ✓ Regional Educational Service Agency (RESA)
- ✓ Michigan Department of Education (MDE)

 Other state agencies providing education to students with disabilities

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## What information is required to file a state complaint?

#### State complaint requirements

Statement that a public agency violated the IDEA, MARSE, Michigan Revised School Code related to special education programs and services, or failed to implement an IEP, an ALJ decision, an ISD plan, or the state application for federal funds under the IDEA

Facts on which the statement is based

Allegation that the violation did not occur more than one year before the date the complaint is received

Signature and contact information of complainant

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#### State complaint - specific student

#### State complaints about a specific student must also include

- ✓ Child's name and address
- ✓ Name of the school the child is attending
  - If child is homeless, available contact information
- $\checkmark$  Description of the nature of the problem, including facts related to the problem

 $\checkmark$  To the extent possible, a suggested solution to the problem

The Office of Special Education (OSE) has a State Complaint Model Form

✓ Not required to use Model Form

 $\checkmark$  Ensure all required information is submitted

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## State complaint dates

A state complaint must be **received** by the Office of Special Education (OSE) within one year of the alleged violation.



to complete the investigation and issue a final decision.

After the complaint is filed, the OSE has 60 calendar days

Extension of the state complaint timeline for ✓ Exceptional circumstances

✓ Mediation through SEMS

## Where to submit the state complaint

The OSE does not accept anonymous or verbal state complaints A written, signed state complaint submitted to the OSE by mail, fax, email, or hand delivery

Michigan Department of Education Office of Special Education – State Complaints 608 West Allegan Street Lansing, Michigan 48909 Fax: 517-241-7141 Email: <u>MDE-MIComplaints@michigan.gov</u>

Assistance must be offered with filling out the state complaint if allegation is made verbally to school district

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## How does the State Complaint Process work?

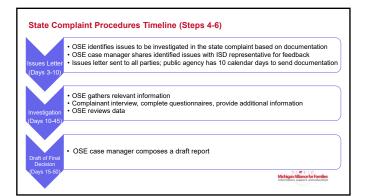
State complaint investigation procedures - Things to know

- The OSE investigator assigned to the complaint = case manager
  The OSE conducts the investigation with support from the ISD when state
- complaint is filed against one of their school districts ✓The OSE case manager and ISD representative gather relevant
- information used to determine facts of the case
- ✓The OSE conducts the investigation without support from the ISD when state complaint is filed against an ISD, or when the OSE determines there is a conflict of interest involving a school district

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State Co	mplaint Procedures Timeline (Steps 1-3)
Receipt of Complaint	OSE receives state complaint     Potential state complaint is date stamped
(Day 1)	OSE reviews complaint to make sure all required information is included (sufficient)     60-calendar day timeline begins, OSE case manager assigned     If not sufficient, OSE notifies complainant of missing information
Sufficiency (Days 1-3)	When complaint is determined sufficient, OSE notifies parties and other relevant individuals and sends introduction letter.
Notification (Days 1-5)	Individuals and serios induction retter



•	OSE does internal review of the draft final decision Draft findings of fact shared with ISD representative, for review only OSE prepares MDE's final decision of the state complaint
E Issuance the Final Decision	OSE sends MDE final decision to the parties and other relevant individuals OSE notifies complainant by email/phone that MDE's final decision has been issue
•	Final decision issued If there is no violation by public agency-case is closed If there is a violation by public agency-corrective action is ordered

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## Options available after filing a state complaint

#### Resolving the issue through mediation

 Following mediation, the state complaint (all of it or a portion of it) may be withdrawn through a specified agreement or in a separate request from the complainant

#### Withdrawal

- Complainant can withdraw a state complaint at any time during the 60-calendar day investigation for any reason
- ✓ Complainant submits a written request to the OSE (mail, email, fax, or hand delivery)

Dismissal

 A state complaint is dismissed by the OSE (all of it or a portion of it) when issues raised in the complaint are resolved through a due process complaint final order issued by an ALJ.

## Disagreement with a state complaint final decision

A final decision issued by the Michigan Department of Education (MDE) is final.

Comprehensive state complaint investigation is completed within the 60-calendar day timeline required by the IDEA.

No administrative appeal or reconsideration requests are permitted in Michigan.

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## **Corrective Action**

## School/District/ISD level

The OSE will order Reviewing, and if corrective action when a violation is identified

Specific to the violation Intended to ensure future compliance for all students with disabilities within the public agency and to correct the non-

compliance for an individual student

**Corrective Action** 

necessary, revising procedures Providing staff training

Informing the board of education when persistent non-compliance occurs Convening an IEP Team meeting

Conducting an evaluation

Student level

Developing a behavior intervention plan

Awarding compensatory education

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## **Proof of Compliance**

Identified noncompliance corrected as soon as possible, no later than 1 year from the date the final decision is issued

The OSE and ISD monitor/verify progress of completion of corrective action before closing out the state complaint

Verification of completed corrective action includes

- Review of documentation submitted
   Random selection of special education files and/or
- > Staff interviews

Student-level corrective action

Must be completed within 30 school days
 Includes plan for providing compensatory services

> Compensatory services provided as soon as possible, Alliance for Families Michigar no later than 1 year after final decision is issued





